

JESSICA LYNCH

OF COUNSEL

ABOUT

Jessica is an experienced attorney with a demonstrated history of advising on all variety of human resources matters and challenges. Her strengths are her pragmatism, professional team building, and risk mitigation skills. Jessica regularly relies on her experience in leading counsel and staff for a global Human Resources function and over 30 years as an employment lawyer.

PROFESSIONAL BACKGROUND

- Served as Chief Counsel–Human Resources at a global public company with over 125K employees in 32 countries.
- Advised human resources line and executive management on day-to-day employment subjects, ethics and compliance issues, immigration and executive compensation matters.
- Coordinated reduction in force and layoff processes.
- Managed employment litigation and negotiated disputes.
- Advised regularly on restrictive covenants and non-competes.
- Provided legal support to human resources and executive leadership regarding executive compensation and benefit programs.
- Skillfully conducted human resource investigations and responded to federal, state, and local discrimination charges.
- Developed and presented regular preventive law training.
- Adjunct faculty at several universities, teaching Human Resources Management, Ethics in Mediation, and Mediation Skills
- Actively represents pro bono clients in family and housing court.

OUTSIDE OF LAW

- President of Executive Women’s Council of Greater Pittsburgh.
- Board Member of Pennsylvania Council of Mediators and Mediation Council of Western PA
- Volunteer/Sustainer with the Junior League of Pittsburgh
- Committee Member of Vagabond Ministries
- Avid cyclist and traveler



PRACTICE AREAS

Employment Law
 Executive Compensation & Benefits
 HR & Ethics Investigations
 Labor Relations
 Non-Compete Agreements
 General HR Consulting

EDUCATION

Katz School of Business,
 Center for Executive Education,
 MBA Essentials Certificate

Marshall-Wythe School of Law,
 College of William & Mary,
 Juris Doctor

Franklin & Marshall College
 Bachelor of Arts, English

LICENSURE

Pennsylvania

CONTACT

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TO LEARN MORE

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